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CNQC INTERNATIONAL HOLDINGS LIMITED

青建國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1240)

**(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
(2) CHANGE OF COMPANY SECRETARY AND
AUTHORISED REPRESENTATIVE;
AND
(3) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of CNQC International Holdings Limited (the “**Company**”, together with its subsidiaries as the “**Group**”) announces that Ms. Zhou Lu (“**Ms. Zhou**”) has been appointed as an independent non-executive Director with effect from 21 November 2025.

The biographical details of Ms. Zhou are set out below:

Ms. Zhou, aged 46, has more than 15 years of experience in the investment and asset management industry. From December 2018 to August 2025, she served as the deputy chief executive officer of Cinda International Holdings Limited (“**Cinda International**”), the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (stock code: 111), and was responsible for overseeing the asset management department, cross border business department and research department of Cinda International and its subsidiaries (the “**Cinda Group**”). She also served as a director of certain subsidiaries and associated companies of Cinda International and certain subsidiaries of China Cinda Asset Management Co., Ltd. (“**China Cinda**”), the H shares of which are listed on the Main Board of the Stock Exchange (stock code: 1359) and the controlling shareholder of Cinda International. Prior to joining Cinda Group, Ms. Zhou worked in a subsidiary of China Cinda as an investment manager.

Ms. Zhou obtained a bachelor degree in law from the Central University of Finance and Economics in 2001, and a master degree in commerce from the University of New South Wales in 2003.

Ms. Zhou has entered into a director's service agreement with the Company as an independent non-executive Director for a term of two years commencing from 21 November 2025 which may be terminated by either party giving no less than 3 months' written notice to the other party. Ms. Zhou's appointment as an independent non-executive Director is subject to re-election at the forthcoming annual general meeting of the Company and the rotation requirements as set out in the articles of association of the Company. Pursuant to the said service agreement, Ms. Zhou is entitled to an annual remuneration of HK\$288,000, which was determined having considered the experience, duties and responsibilities of Ms. Zhou and the prevailing market rate of companies of comparable size and similar operation. Save as disclosed above, Ms. Zhou is not entitled to any other emoluments from the Company.

Ms. Zhou has confirmed that: (i) she has met each of the factors relating to her independence referred to in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"); (ii) save for her appointment as an independent non-executive Director, she has no past or present financial or other interests in the business of the Group or any connection with any of the core connected persons (as defined in the Listing Rules) of the Company; and (iii) there are no other factors which may affect her independence at the time of her appointment.

Ms. Zhou does not have and is not deemed to have any interests in any shares, underlying shares or debentures of the Company or its associated corporations (as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("**SFO**")) required to be disclosed pursuant to the SFO.

Save as disclosed above, Ms. Zhou has confirmed that: (i) she does not have any relationship with any other Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company; (ii) she does not hold any other position with the Company or any of its subsidiaries; (iii) she has not held any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the preceding three years; (iv) she does not hold any other major appointments or professional qualifications; (v) there is no information in relation to her appointment as an independent non-executive Director that is required to be disclosed pursuant to Rules 13.51(2)(h) to (w) of the Listing Rules, and (vi) there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Ms. Zhou for joining the Board.

RESIGNATION OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board hereby announces that Ms. Au Wing Sze ("**Ms. Au**") has tendered her resignation as (i) the company secretary of the Company (the "**Company Secretary**"); and (ii) an authorised representative of the Company (the "**Authorised Representative**") under Rule 3.05 of the Listing Rules with effect from 21 November 2025. Ms. Au has confirmed that she does not have any disagreement with the Board and there is no other matter relating to her resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

APPOINTMENT OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board further announces that Ms. Kwan Lok Yan (“**Ms. Kwan**”) has been appointed as the Company Secretary and an Authorised Representative for the purpose of the Listing Rules with effect from 21 November 2025. Ms. Kwan meets the qualification requirements of a company secretary under Rule 3.28 of the Listing Rules.

Ms. Kwan is a senior manager of corporate secretarial services in TMF Hong Kong Limited and is responsible for providing corporate secretarial and compliance services for clients. She has over 30 years of experience in the company secretarial field. Ms. Kwan is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. She obtained a bachelor degree in Business and Management Studies from University of Bradford.

The Board would like to express its sincere gratitude to Ms. Au for her valuable contribution to the Company during her tenure of service and welcome Ms. Kwan on her appointments.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 21 November 2025, the members of the Board and the membership of the four Board committees of the Company are as follows:

Executive Directors

Mr. Wang Congyuan (*Chairman*)

Dr. Du Bo

Mr. Li Jun (*Chief Executive Officer*)

Mr. Du Dexiang (*Co-Chief Executive Officer*)

Non-executive Director

Mr. Liu Jiazhen

Independent non-executive Directors

Mr. Tam Tak Kei, Raymond

Mr. Chan Kok Chung, Johnny

Mr. Liu Junchun

Ms. Zhou Lu

There are four Board committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee Directors	Audit Committee	Nomination Committee	Remuneration Committee	Strategy and Investment Committee
Mr. Wang Congyuan (Chairman)		Chairman	Member	Member
Dr. Du Bo		Member		Member
Mr. Li Jun (Chief Executive Officer)				Chairman
Mr. Du Dexiang (Co-Chief Executive Officer)			Member	Member
Mr. Liu Jiazhen				Member
Mr. Tam Tak Kei, Raymond	Chairman	Member	Member	
Mr. Chan Kok Chung, Johnny	Member	Member	Member	Member
Mr. Liu Junchun	Member	Member	Chairman	
Ms. Zhou Lu				

By order of the Board
CNQC International Holdings Limited
Mr. Wang Congyuan
Chairman

Hong Kong, 21 November 2025

As at the date of this announcement, the Board comprises (i) four executive directors, namely Mr. Wang Congyuan (Chairman), Dr. Du Bo, Mr. Li Jun (Chief Executive Officer) and Mr. Du Dexiang (Co-Chief Executive Officer); (ii) one non-executive director, namely Mr. Liu Jiazhen; and (iii) four independent non-executive directors, namely Mr. Tam Tak Kei, Raymond, Mr. Chan Kok Chung, Johnny, Mr. Liu Junchun and Ms. Zhou Lu.