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CNQC INTERNATIONAL HOLDINGS LIMITED

青建國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1240)

(1) APPOINTMENT OF EXECUTIVE DIRECTOR; (2) DESIGNATION OF LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR; (3) CHANGE IN COMPOSITION OF THE BOARD COMMITTEES; AND (4) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**" and each a "**Director**") of CNQC International Holdings Limited (the "**Company**", together with its subsidiaries as the "**Group**") announces that Mr. Zhu Wenbo ("**Mr. Zhu**") has been appointed as an executive Director with effect from 13 July 2026.

The biographical details of Mr. Zhu are set out below:

Mr. Zhu, aged 40, has more than 18 years of experience in the engineering and construction industry. Mr. Zhu worked at Qingdao Bohai Construction Group Co., Ltd as a Manager of the finance department and at Welltech Construction Pte. Ltd as a Director and Deputy General Manager during 2007 to 2016. Mr. Zhu joined the Group in July 2016 and he is currently a director and the President of CNQC (South Pacific) Holding Pte. Ltd, Managing Director of QingJian International (South Pacific) Group Development Co., Pte. Ltd, Managing Director of Qingjian Engineering & Construction Pte. Ltd., executive director and chief executive officer of Welltech Construction Pte. Ltd. Mr. Zhu obtained a Bachelor's degree in Accounting from Qingdao University in 2007.

Mr. Zhu has entered into a director's service agreement with the Company as an executive Director for a term of three years commencing from 13 July 2026, which may be terminated by either party giving no less than 3 months' written notice to the other party. Mr. Zhu's appointment as an executive Director is subject to re-election at the forthcoming annual general meeting of the Company and the rotation requirements as set out in the articles of association of the Company. Pursuant to the said service agreement, Mr. Zhu is entitled to an annual remuneration of HK$3,480,000 which was determined having considered the

experience, duties and responsibilities of Mr. Zhu and the prevailing market rate of companies of comparable size and similar operation. Save as disclosed above, Mr. Zhu is not entitled to any other emoluments from the Company.

Mr. Zhu does not have and is not deemed to have any interests in any shares, underlying shares or debentures of the Company or its associated corporations (as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("**SFO**")) required to be disclosed pursuant to the SFO.

Save as disclosed above, Mr. Zhu has confirmed that: (i) he does not have any relationship with any other Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**")) of the Company; (ii) he does not hold any other position with the Company or any of its subsidiaries; (iii) he has not held any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the preceding three years; (iv) he does not hold any other major appointments or professional qualifications; (v) there is no information in relation to his appointment as an executive Director that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, and (vi) there is no other matter regarding his appointment as an executive Director which needs to be brought to the attention of the shareholders of the Company ("**Shareholders**").

The Board would like to take this opportunity to welcome Mr. Zhu for joining the Board.

DESIGNATION OF LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Liu Junchun ("**Mr. Liu**"), currently an independent non-executive Director, the chairman of the remuneration committee as well as a member of each of the audit committee and nomination committee of the Company, has been designated as the lead independent non-executive Director (the "**Lead INED**") with effect from 13 July 2026. The Lead INED will not have a separate or higher level of liability relative to other independent non-executive Directors on the Board. Mr. Liu's primary responsibility as the Lead INED is to facilitate and strengthen communication (i) among the independent non-executive Directors; (ii) between the independent non-executive Directors and the rest of the Board; and (iii) with the Shareholders (in particular, minority Shareholders).

The designation of Lead INED is introduced with reference to the amended Corporate Governance Code as set out in the code provision C.1.8 of Appendix C1 to the Listing Rules which has come into effect on 1 July 2025 as recommended best practices. The Board believes that the designation of the Lead INED can strengthen the effectiveness and communication of the Board, and further enhance good corporate governance practices across the Company.

CHANGE IN COMPOSITION OF THE BOARD COMMITTEES

With effect from 13 July 2026, Ms. Zhou Lu ("**Ms. Zhou**"), currently an independent non-executive Director, is appointed as a member of each of the audit committee, nomination committee, remuneration committee and strategy and investment committee of the Company.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 13 July 2026, the members of the Board and the membership of the four Board committees of the Company are as follows:

Executive Directors

Mr. Wang Congyuan *(Chairman)*
Dr. Du Bo
Mr. Li Jun *(Chief Executive Officer)*
Mr. Du Dexiang *(Co-Chief Executive Officer)*
Mr. Zhu Wenbo

Non-executive Director

Mr. Liu Jiazhen

Independent non-executive Directors

Mr. Tam Tak Kei, Raymond
Mr. Chan Kok Chung, Johnny
Mr. Liu Junchun *(Lead Independent Non-executive Director)*
Ms. Zhou Lu

Here are four Board committees. The table below provides membership information of these committees on which each Board member serves.

Directors \ Board Committees	Audit Committee	Nomination Committee	Remuneration Committee	Strategy and Investment Committee
Mr. Wang Congyuan *(Chairman)*		Chairman	Member	Member
Dr. Du Bo		Member		Member
Mr. Li Jun *(Chief Executive Officer)*				Chairman
Mr. Du Dexiang *(Co-Chief Executive Officer)*			Member	Member
Mr. Zhu Wenbo				
Mr. Liu Jiazhen				Member
Mr. Tam Tak Kei, Raymond	Chairman	Member	Member	
Mr. Chan Kok Chung, Johnny	Member	Member	Member	Member
Mr. Liu Junchun *(Lead Independent Non-executive Director)*	Member	Member	Chairman	
Ms. Zhou Lu	Member	Member	Member	Member

By order of the Board
CNQC International Holdings Limited
Mr. Wang Congyuan
Chairman

Hong Kong, 13 July 2026

As at the date of this announcement, the Board comprises (i) five executive directors, namely Mr. Wang Congyuan (Chairman), Dr. Du Bo, Mr. Li Jun (Chief Executive Officer), Mr. Du Dexiang (Co-Chief Executive Officer) and Mr. Zhu Wenbo; (ii) one non-executive Director, namely Mr. Liu Jiazhen; and (iii) four independent non-executive Directors, namely Mr. Tam Tak Kei, Raymond, Mr. Chan Kok Chung, Johnny, Mr. Liu Junchun (Lead Independent Non-executive Director) and Ms. Zhou Lu.